

## Touch Luxembourg Code of Conduct

The Touch Luxembourg Code of Conduct aims to define the behaviours that support the core values of Touch:

- Be our best
- Inclusion
- Honesty
- Respect
- Humility

It should maintain our good reputation and positive behaviours and attitudes, so everyone involved in our sport knows their legal and ethical rights and responsibilities.

This Code of Conduct applies to all individuals and entities involved with Touch Luxembourg. The Core Code must be observed by all without exception. The supplement codes are to be applied as an additional requirement for that stakeholder.

### The Core Code

- Operate within the rules and spirit of our sport, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of Touch Rugby.
- Treat each person as an individual.
- Display control and courtesy to all involved with our sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of our sport.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate harmful or abusive behaviours.

### Athletes Code

- Give your best at all times.

- Participate for your own enjoyment and benefit.
- Refrain from any behaviour that may bring Touch Luxembourg or an affiliated club into disrepute.
- Exhibit exemplary sportsmanship at all times.

### Referees Code

- Display fairness and consistency in applying Touch Luxembourg Playing Rules and Local Rules.
- Be honest in their assessment of situations.
- Be courteous in calling all directions.
- Encourage and promote fair play and exemplary sportsmanship behaviour.
- Be aware of the skill level of the game engaged in and adjust their authority accordingly.
- Be conscious to present themselves as a 'Role Model', at all times.
- Make a personal commitment to keep informed of sound officiating principals.
- Ensure to keep up to date with any rule changes and / or interpretations of rules as laid down by Touch Luxembourg and Touch (Club Name);
- Not gamble, bet, or wager on the result of any game under the jurisdiction of Touch Luxembourg, always;
- Support fellow Referee's, both on and off the field.

### Coaches Code

- Place the safety and welfare of athletes above all else.
- Promote respect for the ability of your opponents, referees and all officials.
- Help each person (athlete, official etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- Commit to providing a quality service to your athletes.
- Embrace your position as a positive role model for your sport and athletes.
- Be honest and do not allow your qualifications to be misrepresented.

### Junior Touch Coaches

- Make Junior Touch fun and enjoyable for all participants with a focus on "play" as opposed to practice, training, and competition.
- Providing equal opportunities for everyone that chooses to engage with the sport.
- Focusing on appropriate ages and stages skill development.

- Encouraging healthy lifestyles.
- Providing a clear and transparent pathway that allows all participants to fulfil their potential.

### Officials Code

- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.
- Avoid any situation which may lead to a conflict of interest.

### Administrators Code

- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired, or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

### Parents Code

- Encourage children to participate and have fun.
- Provide a model of good sportsmanship for your child to copy.
- Focus on the child's effort and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.

### Spectators Code

- Respect the performances and efforts of all people.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes.

### Breaches of Code of Conduct

Anyone wishing to raise a concern regarding the conduct of anyone connected with Touch Luxembourg, should do so by reporting it to either the President or the Secretary of Touch Luxembourg.

Any participant who breaches Touch Luxembourg's Code of Conduct may be liable for appropriate action, according to the seriousness of the breach.

This decision will be made by the board of Touch Luxembourg.